

# **How organizational dehumanization impacts hospitality employees service recovery performance and sabotage behaviors: the role of psychological well-being and tenure**

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International Journal of Contemporary Hospitality Management  
2023; 35(1):64-91

## **ARTICLE IDENTIFIERS**

DOI: 10.1108/IJCHM-02-2022-0155

PMID: unavailable

PMCID: not available

## **JOURNAL IDENTIFIERS**

LCCN: not available

pISSN: 0959-6119

eISSN: not available

OCLC ID: not available

CONS ID: not available

US National Library of Medicine ID: not available

This article was identified from a query of the SafetyLit database.