

# **How leaders differentially motivate safety compliance and safety participation: The role of monitoring, inspiring, and learning**

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Safety science

2013; 60:196-202

## **ARTICLE IDENTIFIERS**

DOI: 10.1016/j.ssci.2013.07.019

PMID: unavailable

PMCID: not available

## **JOURNAL IDENTIFIERS**

LCCN: 91640944

pISSN: 0925-7535

eISSN: 1879-1042

OCLC ID: 23966897

CONS ID: sn 91-38208

US National Library of Medicine ID: 9114980

This article was identified from a query of the SafetyLit database.