

**Moving beyond a legal?centric approach to managing workplace romances:
organizationally sensible recommendations for HR leaders**

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Human resource management

2009; 48(3):447-464

ARTICLE IDENTIFIERS

DOI: 10.1002/hrm.20289

PMID: unavailable

PMCID: not available

JOURNAL IDENTIFIERS

LCCN: 72625070 //r86

pISSN: 0090-4848

eISSN: 1099-050X

OCLC ID: 01201641

CONS ID: not available

US National Library of Medicine ID: not available

This article was identified from a query of the SafetyLit database.